

18th March 2025

Your request for information under the Freedom of Information (Scotland) Act 2002 (“the Act”)

Thank you for your request for information which was received by VisitScotland on 17th March 2025 at 1:28pm, requesting the below information:

1. A breakdown of the number of VisitScotland employees grouped by salary bands (e.g., £50,000–£55,000, £55,001–£60,000, etc.).
2. The number of VisitScotland employees whose annual salary is £50,000 or higher.
3. The number of VisitScotland employees whose annual salary is £80,000 or higher.
4. The number of VisitScotland employees whose annual salary is £100,000 or higher.

VisitScotland’s response

1. Please find the request information in the below table:

Salaries as of 1st January 2025 (Figures Rounded Up)			
Grade	Entry Point	Target	Number of Staff in Grade
A	24,259	25,346	56
B	25,900	27,674	9
C	28,804	31,324	40
D	31,638	33,978	20
E	34,014	37,898	60
F	38,125	42,081	31
G	42,081	47,095	67
H	47,095	53,647	42
I	54,707	64,785	56
J	66,136	77,039	5
K	77,258	88,369	15
L	111,042	123,875	4
Non Graded	N/A	N/A	9

2. VisitScotland has 105 employees whose annual salary is £50,000 or higher
3. VisitScotland has 19 employees whose annual salary is £80,000 or higher
4. VisitScotland has 5 employees whose annual salary is £100,000 or higher

Your right to request a review

If you wish to request a review of your application under either the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004, your request should be submitted to us in writing, or another permanent format (for example e-mail or voice recording) to:

Ms Vicki Miller
Chief Executive
VisitScotland
Waverley Court
4 East Market Street
Edinburgh
EH8 8BG

Telephone: 0131 473 3603
E-mail: vicki.miller@visitscotland.com

The request for a review should be received by us within 40 days of the date of this letter. Any request for a review should also set out, in as much detail as possible, the reasons why you are not satisfied with our response or the manner in which we have dealt with your application

If you are not satisfied with the result of the review, then you have the right to appeal to the Scottish Information Commissioner.

You can contact the Scottish Information Commissioner at:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS

Telephone: 01334 464610
Fax: 01334 464611
Email: enquiries@itspublicknowledge.info

You also have the right to appeal to the Court of Session in Scotland on a point of law concerning our response.