

5th May 2025

Your Freedom of Information (Scotland) Act 2002 (“the Act”) request

Thank you for your email which was received by VisitScotland on 17th April 2025 at 3.24pm requesting information about:

- 1. A list of all the staff networks at the organisation*
- 2. Whether each network receives internal funding and, if so, how much (please express annually for the last four financial years)*
- 3. How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who’s entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)*
- 4. A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event (for the financial years 2023/24 and 2024/25).*

VisitScotland’s Response

I have used the same numbering used in your request to provide the following information:-

- A list of staff networks at the organisation:-
 - Inclusive Alliance Network
 - Parents Support Group
 - LGBTIQ+ Staff Network Group
 - Women’s Health Group
 - Next Gen Group
- None of the staff groups detailed above receive any separate internal funding
- VisitScotland does not hold the information that you have requested. Section 17 of the Act states that where public authorities receive requests for information that they do not hold, they must issue a notice advising that they do not hold the requested information. This letter provides you with that notice.
- The Inclusive Network alliance meets once a quarter for 90 minutes. The Parents Support Group meets once every two months for one hour. The LGBTIQ+ Staff Network meets approximately every two months for 90 minutes. The Women’s Health Group meets every 6 weeks for 90 minutes. The Next Gen Group meets every 2 months for one hour. Other than these regularly scheduled staff meetings, we have held no events in this financial year.

Your right to seek a review

If you wish to request a review of your application under either the Act or the Environmental Information (Scotland) Regulations 2004, your request should be submitted to us in writing, or another permanent format (for example e-mail or voice recording) to:

Ms Vicki Miller
Chief Executive
VisitScotland
Waverley Court
4 East Market Street
Edinburgh
EH8 8BG

Telephone: 0131 473 3603

E-mail: vicki.miller@visitscotland.com

The request for a review should be received by us within 40 days of the date of this letter. Any request for a review should also set out, in as much detail as possible, the reasons why you are not satisfied with our response or the manner in which we have dealt with your application. If you are not satisfied with the result of the review, then you have the right to appeal to the Scottish Information Commissioner.

You can contact the Scottish Information Commissioner at:
Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS

Telephone: 01334 464610

Fax: 01334 464611

Email: enquiries@itspublicknowledge.info

You also have the right to appeal to the Court of Session in Scotland on a point of law concerning our response.