

Your request for information under the Freedom of Information (Scotland) Act 2002 (“the Act”)

Thank you for your email which was received by VisitScotland on 10 November 2025 at 10.24 am requesting :-

1. In each year since 2020-21, including the current year to date, how many staff at this organisation have a home address based in England?
2. Please break this down by pay banding If possible.

VisitScotland's response

We confirm that VisitScotland holds the information which you have requested.

Please find the number of VisitScotland members of staff who had a home address in England as of the beginning of the financial year (01 April) and the associated pay bands.

	20/21	21/22	22/23	23/24	24/25	25/26
Number of staff	3	3	4	5	6	4
Pay band	A x 1 C x 1 K x 1	A x 1 C/C equivalent x 2	A x 1 C x 3	A x 1 C x 2 G x 1 H x 1	A x 1 B x 1 C x 2 G x 2	C x 3 G x 1

Please note that an anonymised version of this response will be made publicly available on VisitScotland's website.

Your right to request a review

If you wish to request a review of your application under either the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004, your request should be submitted to us in writing, or another permanent format (for example e-mail or voice recording) to:

Ms Vicki Miller
Chief Executive
VisitScotland
Waverley Court
4 East Market Street
Edinburgh
EH8 8BG

Telephone: 0131 473 3603
E-mail: vicki.miller@visitscotland.com

The request for a review should be received by us within 40 days of the date of this letter. Any request for a review should also set out, in as much detail as possible, the reasons why you are not satisfied with our response or the manner in which we have dealt with your application

If you are not satisfied with the result of the review, then you have the right to appeal to the Scottish Information Commissioner.

You can contact the Scottish Information Commissioner at:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS

Telephone: 01334 464610

Fax: 01334 464611

Email: enquiries@itspublicknowledge.info

A link to the Commissioner's website which provides further information can be found here: [Homepage | Scottish Information Commissioner](#)

You also have the right to appeal to the Court of Session in Scotland on a point of law concerning our response.