

6 March 2025

Your request for information under the Freedom of Information (Scotland) Act 2002 (“the Act”)

Thank you for your request for information which was received by VisitScotland on 17th February 2025 at 9:18am, requesting information regarding equality and diversity roles within VisitScotland:

Please include the following information for each of the following financial years; 2021-22, 2022-23, and 2023-24:

- Total number of EDI staff employed for each financial year
- A breakdown of the staff employed including:
 - The job titles
 - The pay band associated with each role

VisitScotland’s response

Please find the information in the below table.

Year	No. of Staff	Job Title	Pay Band	Pay Range (£)
2021 - 22	1	Equality, Diversity & Wellbeing Specialist	Grade I	47266-55973
2022 - 23	1	Equality, Diversity & Wellbeing Specialist	Grade I	47766-56473
2023 - 24	1	Equality, Diversity & Wellbeing Specialist	Grade I	49629-58772

Your right to request a review

If you wish to request a review of your application under either the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004, your request should be submitted to us in writing, or another permanent format (for example e-mail or voice recording) to:

Ms Vicki Miller
Chief Executive
VisitScotland
Waverley Court
4 East Market Street
Edinburgh
EH8 8BG

Telephone: 0131 473 3603
E-mail: vicki.miller@visitscotland.com

The request for a review should be received by us within 40 days of the date of this letter. Any request for a review should also set out, in as much detail as possible, the reasons why you are not satisfied with our

response or the manner in which we have dealt with your application

If you are not satisfied with the result of the review, then you have the right to appeal to the Scottish Information Commissioner.

You can contact the Scottish Information Commissioner at:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS

Telephone: 01334 464610

Fax: 01334 464611

Email: enquiries@itspublicknowledge.info

You also have the right to appeal to the Court of Session in Scotland on a point of law concerning our response.