

Question	Response
a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.	One Full Time staff member
b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.	Combined salary: £55,000 to £60,000
c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).	Exploring Diversity Perspectives (2 x half day sessions 3 hours) November 2021 and February 2022. Nov 21 – 11 delegates for half day session Feb 22 – 6 delegates for half day session Total: 8.5 staff days
d) The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity. Nil	N/A
e) In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).	Women in Leadership Conference (1 day 7 hours). Part of a learning share exercise to report back to the full Women’s Staff Network group. Total: 1 staff day
f) The costs of attending these conferences.	Women in Leadership Conference: £295 Exploring Diversity Perspectives - part of our internal training contract with Elite: £1,150.00 Total: £1,445
g) Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.	Members of Business Disability Forum Annual Fee £4,000
Note: a 'staff day' is seven hours	