

09 October 2017

Dear XXXXXXXX,

Request under The Freedom Of Information (Scotland) Act 2002

Thank you for your Freedom of Information request dated 12 September 2017, in which you requested the following:

- 1) *I was unable to find your annual reports on your website.*
- 2) *Please could you provide me with a list of names of people earning £55,000 - £60,000 per annum or above and their salary information since the 2011/12 financial year.*

We have considered your request, and can respond as follows:

1) VisitScotland's Annual Accounts are published on our corporate website and can be accessed using the following link. Therefore, we cite Section 25 'Information otherwise accessible' of the Freedom of Information (Scotland) Act.

http://www.visitscotland.org/about_us/our_focus/annual_report.aspx

2) VisitScotland, in line with Scottish Government guidelines, discloses the names, job titles and salary details of senior management. This information is published in our Annual Accounts and on our corporate website. This information can be accessed using the following link. Therefore, we cite Section 25 'Information otherwise accessible' of the Freedom of Information (Scotland) Act

http://www.visitscotland.org/about_us/our_structure.aspx

With regards to your request for a list of names of people earning £55,000 - £60,000 per annum or above and their salary information, we believe that releasing details of less senior staff would breach the legitimate expectation of the right of an individual to protection of their personal information and would, therefore, be in breach of data protection legislation. Therefore, we cite Section 38(1)(b) 'Personal information' of the Freedom of Information (Scotland) Act.

We hope this information is helpful to you. If, however, you are not satisfied with our response or the manner in which we have dealt with your application, you may in the first instance contact our Chief Executive, Malcolm Roughead, whose contact details are set out below:

Mr Malcolm Roughead
Chief Executive
VisitScotland
Ocean Point One
94 Ocean Drive
Edinburgh, EH6 6JH

Telephone: 0131 472 2201

Fax: 0131 472 2223

E-mail: malcolm.roughead@visitscotland.com

If you wish to request a review of your application under either the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004, your request should be submitted to us in writing, or another permanent format (for example e-mail or voice recording), and be received by us within 40 days of the date of this letter. Any request for a review should also set out, in as much detail as possible, the reasons why you are not satisfied with our response or the manner in which we have dealt with your application.

If you are still not satisfied with our handling of your application after we have responded to your request for a review, you have a right to apply to the Scottish Information Commissioner for a decision on whether we have dealt with your request in accordance with the Act.

The Scottish Information Commissioner may be contacted at:

Scottish Information Commissioner

Kinburn Castle

Doubledykes Road

St Andrews, Fife

KY16 9DS

Telephone: 01334 464610

Fax: 01334 464611

E-mail: enquiries@itspublicknowledge.info

Website: www.itspublicknowledge.info/Appeal

You also have the right to appeal to the Court of Session in Scotland on a point of law concerning either our response.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Douglas Keith', with a long horizontal line extending to the right.

Douglas Keith
Government and Parliamentary Affairs
VisitScotland