

REGISTER OF INTERESTS (OPEN TO THE PUBLIC)

REGISTER OF INTERESTS FOR BOARD MEMBERS & LEADERSHIP GROUP OF VISITSCOTLAND.

YOU SHOULD REVIEW YOUR DISCLOSURES WITHIN THIS REGISTER ON A REGULAR BASIS, AND GIVE NOTICE OF ANY CHANGES CONTAINED HEREIN WITHIN ONE MONTH OF THE CHANGE. NOTICE THEREOF TO BE FORWARDED TO LYNNE RAESIDE- BUSINESS AFFAIRS MANAGER – OCEAN POINT 1, 94 OCEAN DRIVE, EDINBURGH, EH6 6JH.

NAME: STEPHEN HAGAN

POSITION: BOARD MEMBER

FINANCIAL YEAR: 2017/18

PLEASE INDICATE THE NATURE OF YOUR INTEREST FOR EACH OF THE FOLLOWING CATEGORIES, INDICATING A NIL RESPONSE, WHERE APPLICABLE. (SEE GUIDANCE NOTES AS ATTACHED)

- 1. REMUNERATED POSITIONS** (FOR ANY REMUNERATED POSITION (TO INCLUDE THOSE WHICH INVOLVE THE RECEIPT OF ALLOWANCES) HELD IN A COMPANY/UNDERTAKING, OR AS SELF-EMPLOYED.)

| | NAME OF COMPANY | YOUR POSITION | NATURE OF BUSINESS |
|-----|---------------------|---------------------------|------------------------------|
| EG. | XYZ COMPANY LIMITED | CHAIRMAN/ DIRECTOR | MANUFACTURE OF WIND FARMS |
| 1 | FIRM OF J.SCOTT | PARTNER | FARMING |
| 2 | DAVID MACBRAYNE LTD | NON-EXECUTIVE DIRECTOR | FERRY & PORT OPERATOR |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| 6 | | | |

- 2. RELATED UNDERTAKINGS** (FOR ANY UN-REMUNERATED POSITIONS HELD IN A COMPANY/ ORGANISATION, WHICH IS CONNECTED WITH A COMPANY/ ORGANISATION DISCLOSED UNDER **CATEGORY 1**, ABOVE)

| | NAME OF COMPANY | YOUR POSITION | NATURE OF BUSINESS |
|-----|--|---------------|--------------------|
| EG. | ABC COMPANY LTD – A SUBSIDIARY OF XYZ LTD | DIRECTOR | MARKETING SERVICES |
| 1 | NONE | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| 6 | | | |

REGISTER OF INTERESTS (CONTINUED)

- 3. CONTRACTS** (IN RELATION TO ANY COMMERCIAL ACTIVITY WITH VISITSCOTLAND, CONNECTED WITH A COMPANY, OR UNDERTAKING, IN WHICH YOU HAVE REGISTERED AN INTEREST UNDER CATEGORIES 1 AND 2, ABOVE, AND/OR YOU HOLD SHARES OF A VALUE AS DISCLOSED UNDER CATEGORY 5, BELOW)

| | NAME OF SUPPLIER / CLIENT | NATURE OF THE SERVICE / SUPPLY | DURATION OF CONTRACT |
|-----|---------------------------|------------------------------------|----------------------|
| EG. | ABC COMPANY LTD | SUPPLY OF MARKETING SERVICES TO VS | SIX MONTHS |
| 1 | NONE | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| 6 | | | |

- 4. HOUSES, LAND & BUILDINGS** (WHERE YOU OWN OR HAVE ANY OTHER RIGHT OR INTEREST IN HOUSES, LAND AND BUILDINGS, WHICH MAY BE SIGNIFICANT TO, OF RELEVANCE TO, OR BEAR UPON, THE WORK AND OPERATION OF VISITSCOTLAND).

| | DESCRIPTION OF OWNERSHIP RIGHTS / INTEREST | CONNECTION WITH VISITSCOTLAND |
|-----|--|-------------------------------|
| EG. | 50% OWNERSHIP INTEREST IN A BUILDING, A ROAD, A TOWN, A COUNTY. CD2. EF3 | RENTED TO VISITSCOTLAND |
| 1 | NONE | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |
| 6 | | |

- 5. INTERESTS IN SHARES AND SECURITIES** (WHERE YOU HAVE AN INTEREST IN SHARES OF A COMPANY, OR UNDERTAKING, WHICH MAY BE SIGNIFICANT TO, OF RELEVANCE TO, OR BEAR UPON, THE WORK AND OPERATION OF VISITSCOTLAND, AND THE NOMINAL VALUE OF THE SHARES IS GREATER THAN 1% OF THE SHARE CAPITAL OF THE COMPANY/UNDERTAKING, OR GREATER THAN £25,000.)

| | REGISTERED NAME OF THE COMPANY/UNDERTAKING | DESCRIPTION OF SHARES |
|-----|--|-----------------------|
| EG. | CDE WIND FARMS LIMITED | 5,000 ORDINARY SHARES |
| 1 | NONE | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |
| 6 | | |

REGISTER OF INTERESTS (CONTINUED)

- 6. GIFTS AND HOSPITALITY** (ONLY REPORT SIGNIFICANT GIFTS OR HOSPITALITY RECEIVED, ENSURING THAT THEY HAVE ALSO BEEN REGISTERED, IN ACCORDANCE WITH THE VISITSCOTLAND RECEIPT OF GIFTS AND HOSPITALITY POLICY. YOU DO NOT HAVE TO REGISTER ANY ISOLATED GIFTS OF A TRIVIAL NATURE, THE VALUE OF WHICH MUST NOT EXCEED £50, OR NORMAL HOSPITALITY ASSOCIATED WITH YOUR DUTIES ON BEHALF OF VISITSCOTLAND, AND WHICH WOULD REASONABLY BE REGARDED AS APPROPRIATE, OR GIFTS RECEIVED ON BEHALF OF VISITSCOTLAND.)

| | NATURE OF GIFT / HOSPITALITY | PROVIDED BY | ATTRIBUTED VALUE |
|-----|------------------------------|---------------|------------------|
| EG. | 3 NIGHTS' ACCOMMODATION | A HOTEL GROUP | £1,250 |
| 1 | NONE | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| 6 | | | |

- 7. NON-FINANCIAL INTERESTS** (WHICH MAY BE SIGNIFICANT TO, OF RELEVANCE TO, OR BEAR UPON, THE WORK AND OPERATION OF VISITSCOTLAND. IN THIS CONTEXT, RELEVANT INTERESTS SUCH AS MEMBERSHIP OR HOLDING OFFICE IN OTHER PUBLIC BODIES, CLUBS, SOCIETIES AND ORGANISATIONS SUCH AS TRADES UNIONS AND VOLUNTARY ORGANISATIONS, WHICH MIGHT GIVE RISE TO A CONFLICT OF INTEREST OR TRUST, MUST BE REGISTERED AND DESCRIBED.)

| | NAME OF ORGANISATION | YOUR POSITION | NATURE OF BUSINESS |
|-----|----------------------|---------------|----------------------|
| EG. | A CHARITY | TREASURER | PROMOTION OF TOURISM |
| 1 | NONE | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| 6 | | | |

- 8. RELEVANT AND KNOWN INTERESTS OF SPOUSE, PARTNER AND CLOSE FAMILY** (ONLY DISCLOSE FINANCIAL INTERESTS, IF CONSIDERED TO BE RELEVANT, AND KNOWN, AND WHERE PUBLIC DISCLOSURE OF AN INTEREST MIGHT BE PERCEIVED AS SOME BENEFIT HAVING BEEN GAINED FROM KNOWLEDGE PASSED ON FROM A MEMBER ABOUT THE WORK OF VISITSCOTLAND.)

| | NAME OF COMPANY | CONNECTION | NATURE OF INTEREST |
|-----|---------------------|------------|--------------------------------|
| EG. | RST COMPANY LIMITED | SPOUSE | 50% HOLDING OF ORDINARY SHARES |
| 1 | NONE | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| 6 | | | |



NAME:

STEPHEN HAGAN

SIGNATURE:

Hagan

DATE:

14th July 2018