INDUSTRIAL RELATIONS

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1 April 2017. The disclosures required by these regulations are within the tables below and will be published within the VisitScotland annual accounts 2017/18

VisitScotland Disclosures 01.04.17 to 31.3.18

<table>
<thead>
<tr>
<th>Number of employees who were relevant officials during the year</th>
<th>2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time equivalent employee number</td>
<td>2</td>
</tr>
<tr>
<td>Percentage of time spent on facility time</td>
<td>No. Employees</td>
</tr>
<tr>
<td>0%</td>
<td>-</td>
</tr>
<tr>
<td>1% - 50%</td>
<td>2</td>
</tr>
<tr>
<td>51% - 99%</td>
<td>-</td>
</tr>
<tr>
<td>100%</td>
<td>-</td>
</tr>
<tr>
<td>Percentage of total paybill spent on facility time</td>
<td>0.00%</td>
</tr>
<tr>
<td>Time spent on paid activities as a % of total paid facility time</td>
<td>20%</td>
</tr>
</tbody>
</table>