

Register of Interests (Open to the Public)

Register of Interests for board members & leadership group of VisitScotland

You should review your disclosure within this register on a regular basis and give notice of any changes within one month of the change. Notices to be forwarded to Michelle Lavery, Head of Corporate Governance and Performance.

Name: J R Dickson

Position: Director of Industry & Destination Development

Financial Year: 2023/24

Please indicate the nature of your interest for each of the following categories, indicating a nil response, where applicable. (See guidance notes as attached).

- 1. Remunerated Positions** (For any remunerated positions (to include those which involve the receipt of allowances) held in a company/undertaking, or as self-employed.)

| | Name of Company | Your Position | Nature of Business |
|-------------|---------------------|-------------------|----------------------------|
| E.G. | XYZ Company Limited | Chairman/Director | Manufactures of Wind Farms |
| 1 | Nil | | |
| 2 | | | |
| 3 | | | |

- 2. Related Undertakings** (For any **un-remunerated** positions held in a company/organisation which is connected with a company/organisation disclosed under **category 1**, above.)

| | Name of Company | Your Position | Nature of Business |
|-------------|---------------------|---------------|--------------------|
| E.G. | ABC Company Limited | Director | Marketing Services |
| 1 | Nil | | |
| 2 | | | |
| 3 | | | |

- 3. Contracts** (In relations to **any** commercial activity with **VisitScotland**, connected with a company or undertaking, in which you have registered an interest under **categories 1 and 2**, above and/or you hold shares of a value disclosed under **category 5**, below.)

| | Name of Supplier/Client | Nature of Service/Supply | Duration of Contract |
|-------------|-------------------------|------------------------------|----------------------|
| E.G. | ABC Company Limited | Supply of Marketing Services | Six Months |
| 1 | Nil | | |
| 2 | | | |
| 3 | | | |

4. Houses, Land & Buildings (Where you own or have any other right or interest in houses land and buildings, which may be significant to, of relevance to, or bear upon, the work and operations of **VisitScotland**.)

| | Description of ownership rights/interest | Connection with VisitScotland |
|-------------|---|-------------------------------|
| E.G. | 50% Ownership interest in building, a road, a town, a county. CD2 EF3 | Rented to VisitScotland |
| 1 | Nil | |
| 2 | | |
| 3 | | |

5. Interests in Share & Securities (where you have an interest in shares of a company, or undertaking, which may be significant to, of relevance to, or bear upon, the work and operation of **VisitScotland**, and the nominal value of the shares is **greater than 1%** of the shares capital of the company/undertaking, **or greater than £25,000**.)

| | Registered Name of the Company/Undertaking | Description of Shares |
|-------------|--|-----------------------|
| E.G. | CDE Wind Farms Limited | 5000 Ordinary Shares |
| 1 | Nil | |
| 2 | | |
| 3 | | |

6. Gifts & Hospitality (Only report significant gifts or hospitality received, ensuring that they have also been registered, in accordance with the **VisitScotland receipt of gifts and hospitality policy**. You do not have to register any isolated gifts of a trivial nature, the value of which must not exceed £50, or normal hospitality associated with your duties on behalf of **VisitScotland**, and which would reasonably be regarded as appropriate, or gifts received on behalf of **VisitScotland**.)

| | Nature of Gift/Hospitality | Provided By | Attributed Value |
|-------------|---|---------------|------------------|
| E.G. | 3 Nights' Accommodation | A Hotel Group | £1,250 |
| 1 | As per monthly report already submitted and published | | |
| 2 | | | |
| 3 | | | |

7. Non-Financial Interests (Which may be significant to, of relevance to, bear upon, the work and operation of **VisitScotland**. In this context, relevant interests such as memberships or holdings office in other public bodies, clubs, societies and organisations such as trade unions and voluntary organisations, which might give rise to a conflict of interests or trust, must be registered and described.)

| | Name of Organisation | Your Position | Nature of Business |
|-------------|--------------------------------------|-------------------------------|--|
| E.G. | A Charity | Treasurer | Promotion of Tourism |
| 1 | Royal Scots Club | Member | Hotel & Hospitality venue in central Edinburgh |
| 2 | Royal Highland Agricultural Society | Member | Hold the annual Royal Highland Show and manage the Royal Highland Centre |
| 3 | The Royal Scots (War Memorial) Trust | Trustee (since 24 March 2023) | Own the Royal Scots Club |

8. Relevant & Known Interests of Spouse, Partner & Close Family (Only disclose financial interests, if considered to be relevant, and known, and where public disclosure of an interest might be perceived as some benefit having been gained from knowledge passed on from a member about the work of VisitScotland.)

| | Name of Company | Connection | Nature of Interest |
|-------------|---------------------|------------|--------------------------------|
| E.G. | RST Company Limited | Spouse | 50% Holding of Ordinary Shares |
| 1 | Nil | | |
| 2 | | | |
| 3 | | | |

Name: J R Dickson



Signature:

Date: 14 February 2024